

**Tehama eLearning Academy - Certificated Salary Schedule  
Final 19-20**

	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>
<b>Step</b>	<b>BA + 30</b>	<b>BA+45</b>	<b>BA+ 60</b>	<b>BA+75</b>
<b>1</b>	\$ 47,004	\$ 48,414	\$ 49,876	\$ 51,364
<b>2</b>	\$ 48,414	\$ 49,867	\$ 51,373	\$ 52,905
<b>3</b>	\$ 49,867	\$ 51,363	\$ 52,914	\$ 54,492
<b>4</b>	\$ 51,363	\$ 52,904	\$ 54,501	\$ 56,127
<b>5</b>	\$ 52,904	\$ 54,491	\$ 56,136	\$ 57,811
<b>6</b>	\$ 54,491	\$ 56,126	\$ 57,820	\$ 59,545
<b>7</b>	\$ 56,125	\$ 57,809	\$ 59,555	\$ 61,332
<b>8</b>	\$ 56,126	\$ 59,544	\$ 61,342	\$ 63,172
<b>9</b>	\$ 56,126	\$ 61,330	\$ 63,182	\$ 65,067
<b>10</b>	\$ 56,126	\$ 63,170	\$ 65,077	\$ 67,019
<b>11</b>	\$ 57,809	\$ 65,065	\$ 67,030	\$ 69,029
<b>12</b>	\$ 57,809	\$ 66,565	\$ 68,561	\$ 70,345
<b>13</b>	\$ 57,809	\$ 67,230	\$ 69,247	\$ 71,151
<b>14</b>	\$ 62,460	\$ 67,896	\$ 69,932	\$ 71,966
<b>15</b>	\$ 62,460	\$ 69,228	\$ 71,303	\$ 72,791
<b>16</b>	\$ 62,460	\$ 70,151	\$ 72,254	\$ 73,625
<b>17</b>	\$ 63,396	\$ 71,074	\$ 73,205	\$ 74,469
<b>18</b>	\$ 63,396	\$ 71,997	\$ 74,156	\$ 75,322
<b>19</b>	\$ 63,396	\$ 72,957	\$ 75,144	\$ 76,186
<b>20</b>	\$ 64,348	\$ 73,917	\$ 76,133	\$ 77,059
<b>21</b>	\$ 64,348	\$ 74,877	\$ 77,122	\$ 77,942
<b>22</b>	\$ 64,348	\$ 75,126	\$ 77,379	\$ 78,835
<b>23</b>	\$ 65,312	\$ 75,376	\$ 77,636	\$ 79,739
<b>24</b>	\$ 65,312	\$ 75,625	\$ 77,893	\$ 80,652
<b>25</b>	\$ 65,312	\$ 75,877	\$ 78,152	\$ 81,577
<b>26</b>	\$ 65,965	\$ 76,130	\$ 78,412	\$ 82,512

<p>Salary Schedule reflects a 183 day, 7.5 hour, work schedule.  Certificated Staff performing Extra Duty and Part-time or Short Term Contracts will be paid at the hourly rate of \$35.00  \$1,250 Annual Stipend for Masters Degree.  Certificated Counselors will be paid at the hourly rate of \$50.00  Certificated Substitutes will be paid at the daily rate of \$100.00  Contract days will be adjusted for Adult Education Teacher.</p>
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Effective: 7/1/19

Approved: 4/11/19